TEST BANK



Test Bank for Medical Surgical Nursing 7th Edition by Linton

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MULTIPLE CHOICE

- 1. What provides direction for individualized care and assures the delivery of accurate, safe care through a definitive pathway that promotes the client's and the support persons' progress toward positive outcomes?
 - a. Physician's orders
 - b. Progress notes
 - c. Nursing care plan
 - d. Client health history

ANS: C

The nursing care plan provides direction for individualized care and assures the delivery of accurate, safe care through a definitive pathway that promotes the client's and the support persons' progress toward positive outcomes.

DIF:Cognitive Level: ComprehensionREF:p. 2OBJ:1TOP:Nursing Care PlanKEY:Nursing Process Step:PlanningMSC:NCLEX:Physiological Integrity:Reduction of Risk

- 2. The nurse is performing behaviors and actions that assist clients and significant others in meeting their needs and the identified outcomes of the plan of care. What is the correct term for these nursing behaviors?
 - a. Assessments
 - b. Interventions
 - c. Planning
 - d. Evaluation

ANS: B

Caring interventions are those nursing behaviors and actions that assist clients and significant others in meeting their needs and the identified outcomes of the plan of care.

DIF:Cognitive Level: ComprehensionREF:p. 3OBJ:1TOP:InterventionsKEY:Nursing Process Step:PlanningMSC:NCLEX:Physiological Integrity:Reduction of Risk

- 3. The nurse understands the importance of being answerable for all actions and the possibility of being called on to explain or justify them. What term best describes this concept?
 - a. Reliability
 - b. Maturity
 - c. Accountability
 - d. Liability

ANS: C

Accountability means that a person is answerable for his or her actions and may be called on to explain or justify them.

DIF: Cognitive Level: Comprehension REF: pp. 6-7 OBJ: 3 | 5 | 7

TOP:	Accountability	KEY: Nursing Process Step: N/A
MSC:	NCLEX: Physiological Int	egrity: Reduction of Risk

MULTIPLE RESPONSE

- 1. The nurse manager is providing an inservice about conflict resolution. What modes of conflict resolution should be addressed? (*Select all that apply.*)
 - a. Suppression
 - b. Accommodation
 - c. Compromise
 - d. Avoidance
 - e. Collaboration
 - f. Competition

ANS: B, C, D, E, F The modes of conflict resolution include accommodation, collaboration, compromise, avoidance, and competition.

DIF: Cognitive Level: Knowledge REF: p. 7|p. 8|Table 1.1 OBJ: 7 TOP: Conflict Resolution KEY: Nursing Process Step: N/A MSC: NCLEX: N/A

- 2. What are the characteristics of an effective leader? (Select all that apply.)
 - a. Effective communication
 - b. Rigid rules and regulations
 - c. Delegates appropriately
 - d. Acts as a role model
 - e. Consistently handles conflict
 - f. Focuses on individual development

ANS: A, C, D, E

Characteristics of an effective leader include effective communication, consistency in managing conflict, knowledge and competency in all aspects of delivery of care, effective role model for staff, uses participatory approach in decision making, shows appreciation for a job well done, delegates work appropriately, sets objectives and guides staff, displays caring, understanding, and empathy for others, motivates and empowers others, is proactive and flexible, and focuses on team development.

DIF:	Cognitive Lev	el: Comprehension	REF: p. 6	OBJ: 5
TOP:	Leadership	KEY: Nursing Proc	ess Step: N/A	MSC: NCLEX: N/A

COMPLETION

1. ______is defined as the process by which information is exchanged between individuals verbally, nonverbally, and/or in writing or through information technology.

ANS: Communication